



# Leading Strategic Change

Let's face it, we all have priority skill areas that if we could get better in them we could increase our success and experience less stress. Using The Human Performance Company's Rapid Skill Development™ Methodology, 4 Hour Workshops will help you get "get better faster" in your priority skill areas.

## Rapid Skill Development™

Skill development and enhanced performance is best achieved where workplace colleagues learn and apply common tools and language to achieve their priorities. For this reason, 4 Hour Workshops are best delivered to groups of colleagues within the same organisation. They can be leveraged on a standalone basis for a team, as a component in a leadership and development program or as part of a wider conference or development event.

Our 3P process (Prepare, Participate, Perform) leverages the Neuroscience of Adult learning to guarantee learners maximise development for time invested before, during and after the 4 Hour Workshop.

## Overview

This workshop will identify clear strategies to effectively manage and respond to changing situations and will provide guidance on how to plan the change management process and conduct successful change management conversations with team members to achieve the required outcomes.

To maximise learning some pre work shall be sent prior to the workshop. Participants will be able to plan their own change projects during the workshop

## Learning Outcomes

Participants within the workshop will develop a better ability to:

- Understand the effect of transformational change
- Identify suitable change management models
- Identify key stakeholders
- Plan the change management process within the organisation
- Understand the emotions inherent in change to anticipate reactions
- Plan appropriate support measures to sustain the change program

## Who Would Benefit

This workshop is intended for people managers and team leaders managing significant change within any organisation. Changes include restructuring, new process development and implementation e.g. Software, IT, compensation, outsourcing, performance management to name a few.